Eligible Faculty Members who seek to enter the Phased Retirement Program of the University of North Carolina at Charlotte must submit as part of their Phased Retirement Application and Reemployment Agreement an approved Half-time Work Plan. The terms of this Plan will specify the exact duties to be performed by the Eligible Faculty Member on half-time employment, as well as any services, facilities, and support to be provided by his or her department and college during the period of phased retirement. Before the Eligible Faculty Member's Phased Retirement Application and Reemployment Agreement can be signed by the Provost, the Half-time Work Plan must be mutually acceptable to the Eligible Faculty Member and Department Chair/Program Director and approved by the appropriate Dean.

**Proposed Duties and Responsibilities (attach additional sheets as necessary):**

Date: ________________

Faculty Member: _______________________________________________________________

Department/Program: ___________________________________________________________

Terms of Half-time Employment (one semester at full-time or two semesters at half-time duties):

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________
Teaching:

Courses per semester (list titles and course numbers; note that summer curricula may not be offered to phased retirees):

_____________________________________________________________________________
_____________________________________________________________________________

Other teaching duties (including seminars, lectures, undergraduate and graduate advising, clinical or field supervision, mentoring, etc.):

_____________________________________________________________________________
_____________________________________________________________________________

Research:

Research and publication plans:

_____________________________________________________________________________
_____________________________________________________________________________

External grant and contract activities, laboratory supervision, and other research activities (Note that Participating Faculty Members will not be eligible to apply for University-Funded Faculty Development Programs, e.g., Faculty Research Grants, Curriculum and Instructional Development Grants, or Academic Program Improvement Grants):

_____________________________________________________________________________
_____________________________________________________________________________

Service:

University College and Department committee assignments (cannot include Reappointment, Promotion, and Tenure Committees):

_____________________________________________________________________________
_____________________________________________________________________________
Professional association activities, outreach, and other service activities:

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

Facilities and Equipment Provided:

Office Space: _________________________________________________________________

Laboratory Space: _____________________________________________________________

Clerical Assistance: ____________________________________________________________

Computer and Other Equipment: __________________________________________________

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

Other Agreed Provisions: ________________________________________________________

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

Signatures:

Eligible Faculty Member Signature: _____________________________ Date: ______________

Chair/Director Signature: _____________________________________ Date: ______________

Dean Signature: _____________________________________________ Date: ______________

Provost Signature: ___________________________________________ Date: _____________